



CHARTER DURA-BAR, INC.

A Division of Charter Manufacturing Company, Inc.

CONTRACTOR SAFETY AGREEMENT

Prior to the start of any work performed on the premises of Charter Dura-Bar, all contractors must read, review with CDB representative, agree to, and sign the following safety policy. In order to maintain a safe work environment for our contractors, their employees, and Charter Dura-Bar employees, it is important that OSHA regulations and safe work practices be adhered to at all times regarding the following:

- Personal protective equipment must be worn at all times within the plant. This will consist of a minimum of hardhat, safety glasses, hearing protection, steel toe shoes, FR jacket or coveralls and appropriate arc flash equipment.
- OSHA regulations will be followed regarding any hazardous materials brought onto our plant by you, and you should be aware of hazardous materials that exist in the location you are working in.
- Equipment to be worked on must be de-energized prior to starting the work using acceptable lock-out / tag-out procedures. Live "hot" work is prohibited unless a live work permit has been issued and approved by Charter Dura-Bar.
- Acceptable personnel lift devices and fall protection (harness & lanyard) must be used when required by OSHA regulations.
- There is no smoking allowed anywhere in our building.
- Anyone using a pacemaker or similar medical implant should avoid the proximity of our high frequency inductive electrical equipment.
- Cell phone use is prohibited while operating production or other powered equipment on company property.
- All contractor employees operating our powered equipment must be qualified to do so.
- If during severe weather, a tornado warning is issued, you will be directed by our intercom system to seek shelter in one of our locker rooms. Similar instructions will be given in a situation calling for emergency evacuation of the plant, such as a fire. In both situations contact shall be made with your Charter Dura-Bar Representative for accountability.

As a contractor working at Charter Dura-Bar, my employees and I have read, understand, and agree to the above safety policy. I understand that failure to follow these procedures may result in the termination of our contract/purchase order with Charter Dura-Bar.

Name: _____ Company: _____

Signature: _____ Date: _____

Charter Dura-Bar Representative: _____